

Table of Gashouse Gas Equivalencies

September 25, 2018

Equivalency Results	Q-1' 2016	Q-2' 2016	Q-3' 2016	Q-4' 2016	Q-1' 2017	Q-2' 2017	Q-3' 2017	Q-4' 2017	Q-1' 2018	Q-2' 2018
HQ Headcount- Including contractors	183	204	216	219	226	226	214	214	210	213
Scope 2 CO2 Emissions/HC	1.3	1.3	1.4	1.1	1.0	1.2	1.3	1.6	1.4	1.4
Gashouse gas emissions avoided by recycling tons of waste instead of sending it to landfill/HC	0.238	0.398	0.575	0.484	0.431	0.459	0.530	0.583	0.498	0.508